

B E T W E E N :

ALCOHOL AND DRUG ADDICTION RESEARCH FOUNDATION

(hereinafter called "ARF")

OF THE FIRST PART

- and -

DRUPATIE LALLA

(hereinafter called "Lalla")

OF THE SECOND PART

- and -

THE ONTARIO HUMAN RIGHTS COMMISSION

(hereinafter called the "Commission")

OF THE THIRD PART

WHEREAS Lalla was employed by the ARF as a registered nurse until the termination of her employment on January 8, 1982;

AND WHEREAS Lalla disputes the termination of her employment;

AND WHEREAS the parties are desirous of settling this dispute;

NOW THEREFORE in consideration of the mutual terms and conditions of this agreement, each party hereto agrees to settle this dispute in accordance with the following:

1. ARF shall pay to Lalla \$5,000.00 less the usual deductions required by law.

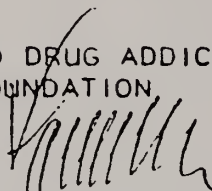
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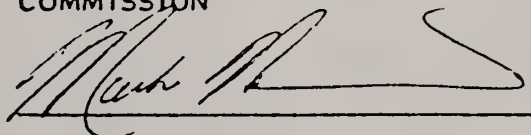
2. Lalla hereby remises, releases, quit claims and forever discharges the ARF, its officers, officials and agents from any claim or demand she now has, ever had or ever will have arising directly or indirectly from her employment by ARF or the termination thereof.
3. Lalla and the Commission recognize that this agreement is not to be construed as any admission of liability or any breach of any laws on the part of ARF.
4. There shall be no publication or other disclosure by any party of the terms of this agreement.

DATED at Toronto this 13<sup>th</sup> day of December, 1985.

ALCOHOL AND DRUG ADDICTION  
RESEARCH FOUNDATION



THE ONTARIO HUMAN RIGHTS  
COMMISSION



DRUPATIE LALLA



